



Columns



News for SAPREF people, neighbours and other stakeholders

JUNE 2011

SAPREF gets thumbs-up for social performance

SAPREF has established a strong foundation of trust, credibility and delivery among external stakeholders due to improvements in environmental performance and social investment.

This was the unequivocal finding of a recent external review of SAPREF's social performance, which is defined as the management of social impacts on communities located near operations. The review was conducted by a team made up of local and overseas representatives from Shell and BP. The review is conducted every three years and it is meant to assure how well sites manage their impacts on neighbouring communities with the intention of putting in place improvements to close any gaps that may be found.

The review process included examining documents such as company policies, guidelines and strategies; environmental, social and health impact assessments and stakeholder engagement plans. In addition, discussions were held with staff and with key stakeholders, including members of the community and authorities.

All of these interactions led the reviewers to conclude that SAPREF has made significant improvements in how it relates to the community and therefore in how the community views SAPREF. Some of the comments from community members included "SAPREF is recognised as a top partner in education" and "Relationships with SAPREF are based on trust and first name basis".

In addition to the above, SAPREF has made significant progress on the majority of the findings of the last review in 2008.



Sinenhlanhla Melane (Shell), Johan Zaayman (Global Manufacturing, Shell) and Busisive Sithole (BP) conducted a social performance review at SAPREF.

A key area for improvement is in the ability of the Community Liaison Forum (CLF) to cascade information to communities, and this is an area that SAPREF and the CLF have to address as soon as possible. Said Johan Zaayman, the lead reviewer: "There were mixed feelings about the effectiveness of the CLF. Some community members feel that more can be done to share information from the CLF with the rest of the community. Despite this, SAPREF's commitment to social performance could not be faulted. In particular, community members appreciate the visibility of SAPREF representatives in the community."

Says SAPREF MD Bart Voet: "The outcome of this review has been most encouraging for SAPREF. We welcome the fact that the community recognises the effort that SAPREF puts into its social performance. We are aware that this recognition is also a challenge for us to keep improving."

What is Isiaiah 54 ?



The Isiaiah 54 Children's Sanctuary was started 27 years ago by Glynnis (above) and Keith Dauth. The children remain at the home anything between 8 and 10 months and then move onto biological families, foster parents or adoptive parents. The primary focus of the sanctuary is to accommodate abused and abandoned children in a family environment, thus teaching them good family values, and hopefully changing a traumatic cycle in their lives. The sanctuary has four full-time staff members, one of whom has adopted an abandoned baby.



The Isiaiah 54 team with "their children".

Helping hand for

Isiaiah 54, a children's sanctuary based on the Bluff, celebrated the launch of their new home on 15 April 2011. This was made possible through the generous contributions of various parties.

Isiaiah 54 is a non-profit organisation that provides care for abused and abandoned children and also provides shelter and mentoring for young mothers. They are assisted by volunteers from BE MORE, a volunteer organisation in Holland, who take time off from their studies and careers to work at Isiaiah 54.

The modern new house is in a secure area and is large enough to accommodate the increasing number of children in need of a loving temporary home. Isiaiah 54 works with Durban Child Welfare to find permanent homes for the children.



Bart Voet (SAPREF MD) with Glynnis Dauth (Isiaiah 54 founder) and Loes Vermeulen (BE MORE Volunteers) unveiling the Isiaiah 54 signage.

Children's Sanctuary



Why do they VOLUNTEER to help?

CURRENT BE MORE VOLUNTEER (ANNAMARIE VAN DER ZON):

"To help, to care, to love and be part of their lives, we Dutch people are proud that we are able to contribute to this project. Isiaiah 54 is a place to be loved."

RETURNING BE MORE VOLUNTEER (YOUANDI GILLIAN):

"Isiaiah 54 has the courage to stand up for children without a voice. To say Yes to their future and to say No to the past. To look forward and not backwards. To make a difference in their lives. I'm proud to be a part of this family. Isiaiah 54 is another world for me and I have decided to give up my life in Holland to make South Africa and Isiaiah 54 my home so that I continue to work with the children."

CHILDREN'S HOME

The house was offered to Isiaiah 54 at a significantly discounted price by the owner who was emigrating. Having themselves raised a sizeable amount of the required finance, they approached potential sponsors for support.

SAPREF, together with BE MORE Volunteers, agreed to sponsor the outstanding funding required to purchase the property. With the negotiation skills and expertise of SEEFF properties, the sale was finalised and Isiaiah 54 took ownership of the house.

"SAPREF admires the hands-on approach taken by Isiaiah 54 in nurturing the children placed in their care and we were pleased to be given the opportunity to assist. The invaluable work that Isiaiah 54 does in the community, coupled with their ability to raise part of the funding and bring in

other sponsors, were the primary reasons for SAPREF's decision to make a contribution," said Bart Voet, SAPREF's managing director at the launch event. "This is a good example of how NGOs, industry and business can collaborate to ensure successful implementation of community projects."

BE MORE representative Loes van Meulen said, "We are very proud of our volunteer-partnership with Isiaiah 54. It is a great feeling to be able to contribute - in small and big things - to such a wonderful organisation that makes a huge difference."

Overwhelmed with joy, a tearful Glynnis Dauth thanked all the contributors that had made it possible for the Isiaiah 54 Children's Sanctuary to now accommodate more children and better service the community.



Volunteers Annamarie van der Zon, left, and Youandi Gillian.

NEW ambulance for AIDS group

The lives of patients in and around Wentworth and Merebank have been made significantly easier following the donation of a brand new ambulance by SAPREF to a community organisation involved in home-based care.

The custom fitted ambulance was donated to Wentworth Aids Action Group (WAAG), a community based organisation staffed by a group of volunteers. WAAG provides a range of supportive services to persons infected and affected by HIV/AIDS and other life-threatening illnesses.

Often when the volunteers visit a patient they discover that the patient is too ill and needs to be transported to hospital. The new ambulance will make this easier as in the past the volunteers would flag down any passing vehicle and plead with the driver to transport the patient. Said Irene Stainbank, a director at WAAG: "This was not ideal. It was uncomfortable for the patient and the volunteers. With the new ambulance



SAPREF MD Bart Voet hands over the keys to the brand new, custom fitted ambulance to Irene Stainbank, director at WAAG.

we have a vehicle that is designed for convenience and for the comfort of the patients."

The R380 000 ambulance was converted from a panel van into a state-of-the-art ambulance complete with self-folding stretcher, oxygen regulator, oxygen stand, medical storage

cupboards, emergency lights and siren.

Paying tribute to the WAAG volunteers, SAPREF MD Bart Voet said their work was making a real difference to those in need. "We are happy to play a small role in making your work a bit easier and the patients a bit more comfortable," he concluded.

Vee is new plant unit MANAGER



Vee Moodley has a passion for restoring old cars. He is presently working on this 1965 Wolsley.

Newly appointed plant unit manager (PUM) for the base Oil complex, Vee Moodley, describes himself as motivated, committed and dedicated, apt words when considering he has been at SAPREF for thirty years.

He joined the refinery as a trainee process technician and his career has taken him to most areas on site. He has a diverse range of experience that includes Turnarounds, Economics and Scheduling, training and the Reliability Task Team. Always wanting to do better, Vee embraces change. "I have a desire for continuous improvement in my life and I love to look back and see what I have achieved," he says.

Vee works just as hard when at home. He is a keen gardener and DIY enthusiast. However, his passion is restoring old cars, doing both mechanical and bodywork repairs. He is busy restoring a 1965 Wolsley which he acquired from SAPREF Shift Supervisor, Pally Naidoo, as well as two 1980s Mercs and a Subaru. Now he's looking for "a really old car with a big engine like a Fairmont or Fairlane." He likes to restore the vehicles and keep them for a while until his wife wants them off the property, and he has been known to give the odd vehicle away.

As PUM Vee wants to assist his team by supplementing their technical knowledge and skills and by providing a working environment that will "enable them to do what they do best."

New labs for local HIGH SCHOOLS

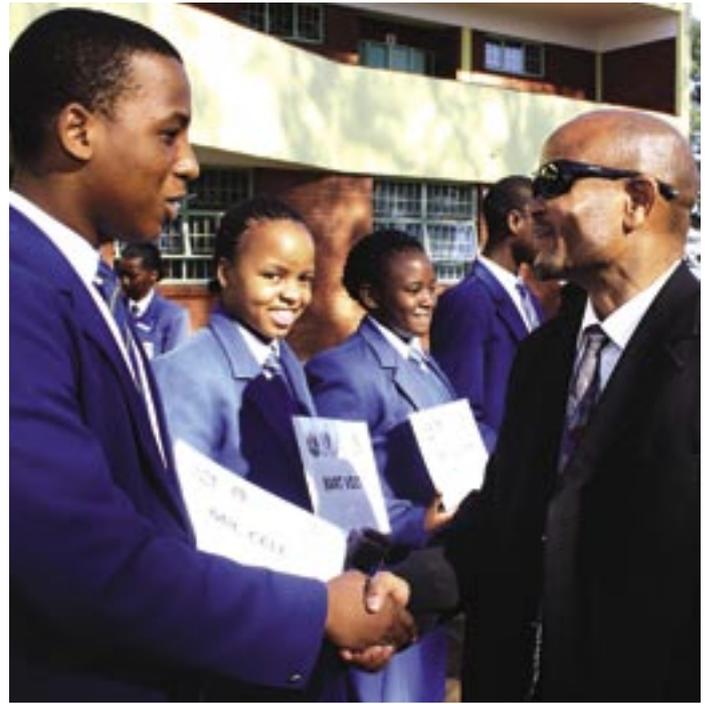
Science and mathematics plus SAPREF is a winning combination. This was the sentiment of principals, Malcolm Lamalette and 'GS' Govender of Wentworth and Merebank Secondary at the recent launch of the SAPREF-sponsored science laboratories in their schools.

The function kicked off at Wentworth Secondary where the formalities were conducted before the 100 invited guests moved to Merebank Secondary to conduct a tour of the science laboratory and conclude the event with lunch.

The labs at Merebank and Wentworth Secondary Schools will cater for a total of seven schools including Ganges Secondary, PR Pather Secondary, Umbilo Secondary, Interfellowship Secondary and Fairvale Secondary. More than 5000 learners from grades 8-12 will benefit from the project.

The R800 000 project involved converting a classroom at the schools into a fully-equipped science laboratory, complete with work benches, cupboards, Bunsen burners, science kits and chemicals. In addition, six computers, a data projector and a screen for each school are part of the package to aid teaching and learning. The equipment and technology was selected in consultation with the Department of Education to meet the new curriculum objectives.

SAPREF has now been involved in sponsoring six fully equipped science labs, three being in Umlazi and one in Lamontville. Says SAPREF MD Bart Voet: "These initiatives



KZN Education MEC Senzo Mchunu engaging with learners.

support the quality of the learning and teaching. They are part of a wider response by SAPREF to the call to uplift conditions in schools, especially in the area of maths, science and technology. SAPREF is grateful for the guidance of the Department of Education and the input from our neighbouring communities in developing these projects."



Learners from Merebank and Wentworth Secondary Schools with SAPREF MD Bart Voet.

Bart reminisces about SAPREF

Bart Voet, SAPREF's managing director for the past three and a half years, has come to the end of his term at SAPREF and has returned to the Netherlands. We asked him about his time at SAPREF:

What was your first impression of SAPREF when you arrived and has that changed now?

People were very welcoming and open minded. The open culture is a great strength of SAPREF.

What aspect/s of your job at SAPREF have you most enjoyed?

To see Team SAPREF pulling together when the chips are down ... and being able to achieve amazing results.

What have been your major challenges?

It was not just a challenge for me, but for the whole of Team SAPREF. Our past performance was chequered and some of our stakeholders had lost confidence. We had a short window of opportunity to turn our performance around and restore confidence. Team SAPREF pulled together and delivered. From a bleak outlook in 2007 we are now close to securing a multi-billion Rand investment for Clean Fuels III! Going forward we need to make sure our gains are sustained to take the performance of the business up to the next level.

What changes have you introduced at SAPREF during your tenure?

Again, it is Team SAPREF that delivered on changes, not me. I recently heard that people believe accountability in SAPREF has increased. Well done Team SAPREF!

What will you miss the most about SAPREF?

I will miss the gentleness of the SAPREF people and the 'can do' attitude.

What have you enjoyed about living in South Africa?

It is obvious to me that Africa is the cradle of mankind. What is not obvious is why people left to spread out across the world! Life here is vibrant! I am working hard on an excuse to hang on to my Landy a bit longer!

Where to now?

We have pretty much lived abroad for the past 15 years ... but can't escape much longer. Back to the cold weather and crowdedness!

Any concluding thoughts?

To every person in SAPREF – make sure you secure your future now that it is within reach. Take good care of yourselves and stay in touch!



Bart Voet, managing director of SAPREF.

Bart admired for



At a farewell function Bart's management colleagues paid tribute to his leadership and recalled the many initiatives spearheaded by him in SAPREF's journey towards operational excellence.

to MD Bart Voet

Community pays tribute to Bart

On behalf of the SAPREF Community Liaison Forum (CLF), at a dinner event, Sammy Sayed presented Bart with a plaque of appreciation that read “Thanks and appreciation to Mr. Bart Voet for his co-operation, assistance, advice and honesty, in working with community-based organisations to make the Durban South Area a healthier and safer place to live”.

Richard Hughes of Izandla Zenkosi added that Bart will be missed by the CLF members for his honestly, down to earth attitude and ability to listen to the needs of the community.

Glynis Dauth, founder of the Isiaiah 54 Children’s Sanctuary, concurred with Richard and thanked Bart for his passion, commitment and support of the children’s home.

his leadership



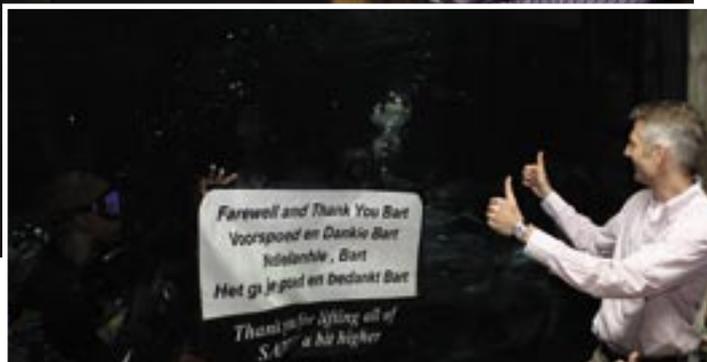
Richard Hughes, CLF member, paying tribute to Bart



Sammy Sayed, CLF member handing over a plaque of appreciation to Bart



CLF members with Bart



Mbongeni Mtshali (Velabahleke School), Thembi Khuzwayo (Zwelihle High School), Bart Voet, Dr Helga Holst (McCord Hospital)

SAPREF adopts decontamination best practice

One of the key processes in a refinery Turnaround is the decontamination of equipment to ensure that it is free of oil and other hydrocarbons so that it can be safely worked on. Having spent some time at Pernis, Europe's largest refinery, shadowing their decontamination specialist and observing the particular technique used by Shell, Anil Jugree is well placed to take on the role of decontamination specialist for future Turnarounds at SAPREF.

"The Pernis refinery in Rotterdam was undergoing a shutdown of their crude distiller unit and I was able to experience the structured decontamination process they follow," says Anil, production engineer South Zone and zone focal point for SAPREF's Turnaround due to commence in August.

"SAPREF has traditionally used a time based surfactant decontamination process which involves water washing with a detergent to remove hydrocarbons. At Pernis they use a steaming out process and then they do on-line testing of the steam to determine when the equipment is hydrocarbon free," he explains.

Anil sees this as best practice and plans to align SAPREF with this process during the forthcoming Turnaround. "Apart from saving time, it ensures the quality of the decontamination," he says.



Anil Jugree will apply international best practice in decontaminating equipment during SAPREF's 2011 Turnaround.

SAPREF assures the talent pipeline



Some of the 58 learners from neighbouring schools who were recruited into the SAPREF talent pipeline.

Fifty-eight learners from 19 high schools in South Durban have received an opportunity of a lifetime following their recruitment into SAPREF's Talent Pipeline Programme.

The programme aims to get high achievers in Grade 10, 11

and 12 interested in a career in petrochemical refining by introducing them to SAPREF and its processes while they are still in high school. It is hoped that many of them will eventually qualify for SAPREF university bursaries and end up working at SAPREF.

The successful learners have been assigned a SAPREF mentor who will guide them through the programme and the final years of high school. In addition, they have been awarded a R5000 bursary per learner per year. Regular visits to SAPREF will ensure that they remain interested in SAPREF and in the engineering field.

The recruitment of the learners followed a gruelling selection process that involved interviews, tests and psychometric assessments.

Said Nozipho Mkhize, SAPREF's organisational development manager: "We had to satisfy ourselves that the learners had an aptitude for maths and science and that they had the right attitude towards hard work and discipline, which are qualities that will make them potential future leaders at SAPREF."

One of the lucky learners on the programme, Thandeka Msane (the head girl at Wentworth Secondary School), says being part of the programme encourages her to work even harder on her studies. "I'm now more determined than ever before because I know that if I do well in matric I stand in line to get a SAPREF bursary to pursue engineering studies at university."

Suleman is new environment ENGINEER

Suleman Asmal has transferred from the plant to the Health, Safety, Security and Environmental Department (HSSE) in the position of environmental engineer. He says the process knowledge and experience he gained in his previous job as production engineer at OMUTDE (Oil Movements, Utilities and Despatch) prepared him for his new environmental role.

He explains: "My experience in the field with the hardware that relates to the environment, such as the slops, effluent and flare systems, puts me in a better position to give the zones technical advice on how to run the units effectively or how to trouble shoot to determine the root causes of environmental upsets."

He goes on to say: "It is my intention to promote envi-

ronmental aspects in the plant by enhancing awareness through tool box talks, environmental stops and empowering the SHEQs (safety, health, environment and quality co-ordinators) to intervene when necessary."

Suleman's duties include monitoring SAPREF's environmental performance to ensure compliance with legislation and to promote continuous improvement. He will also review future legal requirements to make sure that SAPREF is prepared for new and evolving legislation.

A chemical engineer by profession, Suleman sees his new environmental role as "my opportunity to contribute and to give back to our environment and to the communities around us" by constantly promoting the environment on site. "Our environmental performance is a reflection of the reliability and efficient operation of the plant," he states.



Suleman Asmal

RELIABILITY 'significantly improved'

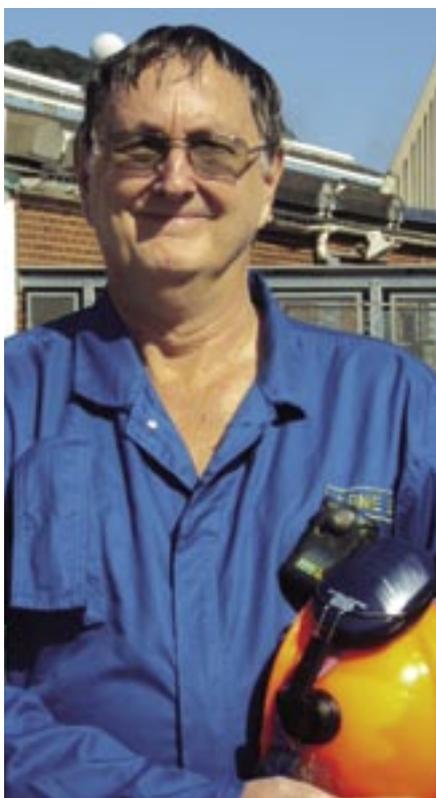
After 35 years service at SAPREF, senior process technician Arnie Buis is looking forward to retirement in two years. Arnie "the Larnie", as he is affectionately known by his colleagues, shares some of his memories with Columns:

When I joined SAPREF in February 1976 Prospecton was largely undeveloped with only the Hyperama and a few other businesses. You needed your own transport to work here and that was, in fact, the first question asked of me at my interview.

As the years have passed the staffing has become much more representative of the diversity of the country.

There was a more relaxed atmosphere and we used to have a lot of fun playing practical jokes on each other. I recall a time when the refinery was shut down due to a water shortage and the staff of CD1 would challenge CD2 members to a game of soccer during night shift.

The one thing that has not changed is the main workshop area. The building, inside and out, looks just the same as when I started.



Arnie Buis

The most significant changes at SAPREF over the years have been the improvement on reliability and turnaround times for shutdowns. The rela-

bility comes hand in hand with the introduction of the New Control Room and the sophisticated TDC 3000 control panel which monitors process almost instantaneously. The turnaround improvement is due to better planning.

After I retire I will continue coaching softball at school level. I have been involved with coaching and umpiring softball since 1978. For the last eight years I have been a selector at the National Summer Games for South African schools.

To my younger colleagues at SAPREF, I say: If you want to learn everything about your units ask questions, not only from your seniors but also from other department personnel. Knowledge is learnt not earned. But learning parrot fashion is no good as you will not understand your section. During shutdowns have a look inside equipment as you will have no other opportunity to do so.

SAPREF *makes it happen for school*



These photographs show vacant land at Settlers School before (above) and after (top) the land was cleared and turned into a play area. About the size of a soccer field, the land was in an unusable state with heavy growth and litter and rubbish strewn about. SAPREF agreed to clear the land for the school and commissioned a local NGO, Isipingo Island Institute (III), to undertake the work. III cleared the undergrowth, removed the rubbish and planted grass to make a suitable playground for learners at the school.

Settlers School principal, Mr I.Y. Naidoo, said getting the land cleared had been a long and arduous route for the school and that without SAPREF's contribution they would still be at a standstill with the project.



Philemon Hlongwa at the new training facility.



Babongile Dayi in training.

World-class training workshop

SAPREF learners can now spend more time on the practical aspects of their curriculum thanks to the newly established onsite electrical training facility.

In the past learners had to travel to the Newcastle Majuba training centre where they spent up to 12 weeks undergoing practical module training. This can now be done onsite, allowing the learners to strengthen the link between theory and practical experience, says Chris Ximba, head of technical competency development.

Accredited by the Chemical Industries Education and Training Authority (CHIETA), the fully fitted training facility makes provision for level 1 – 4 learners as well as SAPREF artisans that require training.

In this edition of Columns, the doctor gives some useful advice to help you fight **COLDS AND FLU**:

Many people who get a cough with the associated sore throat, runny nose and a general feeling of illness claim to have the flu. In reality, the flu is only likely to infect about 5% of the population in winter. The rest just have a bad cold.

People get disillusioned when they think they have the flu despite having been vaccinated. The truth is that the vaccine probably worked, possibly saving them from a far more serious illness.

There are at least 200 different strains of virus that cause colds and they are very contagious. As they are airborne, they are transmitted when an infected person breathes, coughs or sneezes. These viruses can live up to three hours on a surface like a telephone or a door handle.

You can spread the flu even a day or two before you feel sick. Adults can continue to pass the virus to others for 3-7 days after symptoms start. Children can pass the virus for longer than seven days.



**The
Doc
says ...**

Under some conditions you are more susceptible to getting a cold:

- During winter when you are indoors with others and the humidity is lower
- When stressed, as stress lowers the immune function
- In women, at certain times in the menstrual cycle
- If you have allergies affecting the nose and throat.

Washing your hands often and well is the best way to avoid spreading colds from person to person. – HealthInSite

Rands and sense

In this issue, ICAS and HealthInSite offer more advice on better day-to-day money management through budgeting.

TEN QUICK TIPS

- Involve your whole family in drawing up the budget. This will show them where the money goes to, making it easier for them to not make unreasonable demands on your pocket.
- Never draw up your budget based on money that you believe may come in, such as an increase or extra work that hasn't been secured. If it does materialise, use this extra money for luxuries or to pay off short-term debts.
- Try to make as little use as possible of credit. The interest costs associated with buying on credit can make you pay far more than is necessary.
- Never spend more money than you have earned and say you will cut back on expenses the following month. You may need more money next month for an unforeseen emergency.
- Never be tricked into overspending on your budget by responding to special offers that are not essential or included in your original budget.



- It is pointless to try to keep up with other people who earn more money. If you do not earn enough to buy that coveted big screen TV, don't buy it.
- Explain to your children why they can't have expensive new toys by making reference to the budget that constrains the spending habits of the whole family. Show them how saving can make the luxuries a reality in a few months time.
- Stick to the original amounts you have budgeted for when buying anything, be it a house, car or meat for Sunday lunch. If you overspend a little here and there, it will all add up to overspending you cannot afford.
- Shop around for the best interest rates. This can make a significant difference over the full term of a bond or car repayment schedule. Also, try to shop around to compare the prices of your purchases.
- Never forget to make provision for price increases and increases in bank rates when doing your annual budget.



Long SERVICE awards

Congratulations to the following staff members who achieved long service at SAPREF in February, March and April 2011:

5 YEARS

Themba Mbanga, area engineer Island View
Karunya Naidoo, alkylation/SRG technologist
Lloyd Gonde, machinist
Gab Dube, corrosion engineer

10 YEARS

Lynelle Pennington, process technician
Craig Lowe, process technician
Prega Nadasen, process technician
Musa Dlamini, XP production engineer

15 YEARS

John van Belkum, HSE manager

20 YEARS

Ravind Singh, process technician
Denny Lazarus, mechanical maintenance

25 YEARS

Dominic Hlophe, inspector
Wordsworth Khumalo, rotating equipment fitter

30 YEARS

Rammy Goven, MSFP IV oil movements
Michael Munsamy, area focal point
Vis Moodley, ICT systems administrator

35 YEARS

Arnie Buis, process technician
Farook Khan, team leader
Tim Moodley, competency development specialist North Zone
Nelson Naidoo, competency development specialist separation/base oil



Barbara retires

Barbara Browning, pictured here with SAPREF MD Bart Voet, has retired after 25 years at SAPREF. During her long career she filled the role of secretary to no less than six managing directors. In saying farewell, Barbara said she had an abundance of fond memories of SAPREF and all the people she was blessed to meet and privileged to work with. She admitted she was looking forward to retirement giving her more spare time and she plans to spend some of that time travelling locally and aboard.

OILMAN software gets an upgrade

The ability to keep track of the raw products that come into the refinery and the finished products that eventually enter the market place is as important as the refining of crude oil. A tool called OILMAN was developed for SAPREF in the 1990s to effectively monitor these products.

OILMAN has recently undergone a major upgrade to simplify access and to bring it into line with the latest technology. A SAPREF team comprising Wayne Stepanik, Calvin Govender and Grant Cohn worked closely with consultants from AdaptIT to ensure a successful project. Jacob Joseph, who was one of the original users and a long time system administrator at SAPREF, was called out of retirement to participate in this project.

"OILMAN has two main functions – it manages all logistical and accounting transactions for crude and products, and it is used to calculate the correct crude and product allocation between our shareholders," says Calvin Govender, OILMAN administrator. "OILMAN also enables us to keep pace with constantly evolving business changes in the oil industry."

Wayne Stepanik, business project manager, explains that the upgrade involved the recoding of outdated programmes



Calvin Govender and Wayne Stepanik were involved in a project to upgrade the hydrocarbon accounting system for SAPREF.

to make it fit for SAPREF's purpose. "The end results are that it allows easier access for the users, it provides a more efficient printing process and going forward, it allows us to make much needed enhancements to what is effectively a homegrown hydrocarbon accounting system."

19 safe years



Food service company, Compass Group, has achieved 19 years without a lost time injury at SAPREF. Based on site with a staff complement of 17 permanent and casual people, they provide catering services for SAPREF. Compass Group project manager, Renu Balgobind, explains their philosophy around safety: "Our people are provided with the necessary training and the appropriate tools to do their jobs. SAPREF guides us in appropriate safety behaviour. We therefore take a zero tolerance approach towards non-compliance."

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For more information on SAPREF, visit www.sapref.com

Helping hand for CHILDREN'S home



Pictured are Leonard Mbokazi and Lindivi Khuzwayo (SAPREF), Althea Govender (St Monica's) and Amanda Logan (SAPREF).

SAPREF staff who took the time to participate in a recent staff survey have helped St Monica's Children's home at Treasure Beach to be a safer place for the 87 children who live there. SAPREF had committed to donate R100 for every survey completed. The 410 employees who completed the survey have made a donation of R41000 to the Home possible. The home will use the money to redo the electrical wiring throughout the property, a decision that is applauded by SAPREF as we view safety as the highest priority. Althea Govender, the director of the Home, said: "We have been really worried about our wiring because over the years the standard has deteriorated. Needless to say, this is a major safety hazard for us and the children. This donation from SAPREF will allow us to overhaul the wiring, thus ensuring a safe place for the children and the caregivers."